

**MAYOR AND CITY COUNCIL  
CITY OF SEAT PLEASANT  
SPECIAL SESSION  
MONDAY, OCTOBER 8, 2012  
5:30P.M.**

**1. OPENING**

**1.1.1 Call to Order**

Council President Porter called the meeting to order at 5:35 p.m.

**1.1.2 Roll Call**

Present: Mayor Eugene Grant (Late Arrival), Councilmember Johnie L. Higgs, Sr, Councilmember Eugene Kennedy (Late Arrival), Councilmember Kelly Porter, Councilmember Gerald R. Raynor, Sr. (Late Arrival), Councilmember Elenora Simms, Councilmember Aretha Stephenson (Absent), Councilmember Reveral Yeargin

Staff: Robert Ashton, Acting City Administrator, Dashaun N. Lanham, City Clerk

**2. NEW BUSINESS:**

**2.1.1. City Administrator Position**

- Council President Porter stated that the Council should have in their packet resumes for the vacant City Administrator position for their review.
- He stated that we agreed to have the Acting City Administrator in the position for a short period of time.
- He requested that the City Council review the resumes so that they can move quickly in finding the replacement.

**2.1.2. Economic Development Coordinator Position Update**

- Mr. Ashton stated that the resignation of the Economic Development Coordinator was sent to the City Council.
- He stated that her last day of work is scheduled for Friday, October 12, 2012. However, she is willing to stay on until Friday, October 19, 2012.
- He stated that the position is currently being advertised on the MML website.
- Councilwoman Simms stated that she feels that when the Council hire the next Economic Development Coordinator that the person be provided with the expectation from the City Council.

- Councilmember Kennedy wanted to know if we could have an interview panel establish to interview the prospective candidates.
- Mr. Ashton stated that they had an interview panel set up before she was hired. He stated that the panel consisted of the City Administrator, City Treasurer, City Administrator from Capitol Heights and the Human Resources Officer.
- He stated that the Economic Development person from Bowie was not able to attend the interview.
- He requested that the City Council allow him two weeks to establish a panel, which will consist of an Economic Development person from another municipality and Washington, DC, City Administrator, Human Resources Officer, City Treasurer

### **3. UNFINISHED BUSINESS**

#### **3.1.1. Police Chief Contract-**


- Councilmember Simms stated that she spoke with the candidate regarding his request within the contract. She stated that he informed her that is was not a demand.
- She stated that Council had already agreed to some of the request. She stated that the candidate informed her that he was willing to come onboard as a regular employee. However, he wanted 100 hours of sick leave and vacation as he has upcoming doctor appointments and planned vacation.
- Councilmember Kennedy stated that he has worked for the Government along time he never heard or seen any person getting advance leave.
- Councilwoman Simms stated that the City Council could approve the request with a Resolution, if they agree to the terms.
- She stated that the candidate was interested in severance pay, but he stated that he is willing to negotiate with the requested amount of monies.
- Mr. Ashton stated that the City Council could approve the request, but stipulate he cannot use the leave before the year timeframe.
- Councilmember Higgs stated that he thought the Council decided to approve the salary request of \$75,000 with a \$5,000 bonus. He feels the contract is normal and we can negotiate the other areas in the contract.
- The Council agreed to a salary of \$75,000 without a bonus and a 2 month severance. However, if the chief leaves before 20 months of employment he will forfeit the severance pay.

### **4. ANNOUNCEMENT**

- 4.1.1. Public Session, Monday, October 8, 2012, Seat Pleasant City Hall-Council Chambers at 7:00p.m.
- 4.1.2. Congresswoman Donna Edwards, 4<sup>th</sup> Annual College and Career Fair, Saturday, October 13, 2012, Sports & Learning Complex, 8001 Sheriff Rd, Landover, MD from 8:30a.m.-1:00p.m.
- 4.1.3. Ward II Health Fair, Friday, October 19, 2012, Pleasant Homes Community Center, 6810 Greig St., Seat Pleasant, MD 20743 from 12:00p.m.-4:00p.m.
- 4.1.4. Ward II Crime Prevention Training, Wednesday, October 24, 2012, Pleasant Homes Community Center, 6810 Greig St., Seat Pleasant, MD 20743 6:00p.m.-8:00p.m.
- 4.1.5. Presidential Debate Party, Senator Benson Office, 1101 Mercantile La., Largo, MD, Wednesday, October 3, 2012 6:00p.m.

**ADJOURN**-The meeting adjourned at 6:59p.m.

Submitted by,

  
Dashaun N. Lanham  
City Clerk